

পশ্চিমৰণ্য पश्चिम बंगाल WEST BENGAL

49AB 288292

## **MEMORANDUM of UNDERSTANDING [MoU]**

between

#### RAIDIGHI COLLEGE

P.O. + P.S. - Raidighi, South 24 Parganas, Pin 743383, West Bengal, India

&

### MUKTI

NGO, (Reg. No. – IV-104) Vill +P.O. - Purba Sridharpur, Raidighi, South 24 Parganas, Pin 743383 West Bengal, India For

# Skill Development Training and Placement Opportunities for Students of Raidighi College

The main objective of this MoU is to arrange for hands-on skill development training to promote scope of employment/self-employment and to create placement opportunities for the cur ent and pass-out students of Raidighi College.

DR. SASAB NDU JANA

Principal

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This MoU is entered into at Raidighi on 21<sup>st</sup> April, 2021, between Raidighi College, represented by its Principal, Dr. Sasabindu Jana and Mukti, represented by its President and Founder, Mr. Sankar Halder [hereafter referred to as parties], and will be valid for a period of 5 years from the aforesaid date i.e., 20<sup>th</sup> April, 2026.

### Both parties agree as under:

Whereas, the first party, Raidighi College is a Government-aided college, affiliated to University of Calcutta and catering to a large section of local underprivileged students mostly belonging to backward classes and coming from socio-economic poor background

And

Whereas, the second party Mukti focuses to serve the needy and is committed to their mission of uplifting of the people of the Sunderban region in West Bengal by way of motivation and human resource development to create a self-reliant society,

And

Whereas the first party has approached the second party for setting up skill development training programs and placement opportunities exclusively for the students of Raidighi College [current and recently passed-out],

And

Whereas the first party has conducted survey among its students to determine their utmost need for further progression and to enhance employability,

The following conditions are adopted:

- 1. Certificate courses by recognized bodies will be arranged by Mukti for training in ~
- a) Spoken English
- b) Skill and Personality Development
- c) Job readiness
- d) Fundamentals and OS concept, MS Office, Internet, E-mail
- e) Tally with GST
- f) Web service Assistant
- g) Desktop Publishing Operator
- 2. Training courses will be for 30 or more contact hours each
- 3. Training courses will be offered both online and offline, in batches of 200 students
- 4. In case of offline classes, the first party will provide space and infrastructure, if needed, and as fund permits
- 5. Each training course will be offered more than once during an academic session
- 6. Timing of training courses will not overlap with college classes and exams
- 7. Training courses will be offered at a nominal cost keeping in mind the socioeconomic background of most students
- 8. More relevant courses may be introduced later for student benefit
- 9. A student may opt for more than one course, provided there is no class/exam overlap
- 10. The second party will keep record of student attendance, performance and certification and share the same with the first party
- 11. All effort will be taken by both parties to arrange for relevant job interviews and suitable placement opportunities

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- 12. The office of the first party will provide the second party with name and contact details of students to facilitate training and placement processes
- 13. All communications in this regard on behalf of first party will be through its Placement and Career Counselling Committee
- 14. No legal relationship is implied through this MoU and any party can choose to terminate it with a prior notice of 6 months
- 15. The MoU shall not in any way impede or affect the individuality and distinctiveness of any party and neither is obligated to share any confidential or proprietary information with each other.

### **AGREED:**

Signature (first party)

DR. SASABINDU JANA Principal RAIDIGHI COLLEGE South 24 Pgs.

Signature (second party)

